

GREEN JOBS



North Carolina Resources for Employment in Sustainable Industries

What is a “green job”?

“Green jobs” can refer to any position that is focused on:

- Preserving or protecting the natural environment
- Minimizing environmental impact
- Supporting sustainable development
- Conserving natural resources for future generations

Specific industries offering green jobs include renewable energy, sustainable agriculture, water management, conservation, and many others.

[Why Are Green Jobs Important?](#)

Why do we need more people in these jobs?

- The U.S. workforce that constructs, operates, and maintains our infrastructure is dwindling due to this workforce aging and/or leaving their jobs.
- North Carolina faces dramatic challenges and hazards, from mountains to sea. Having a robust “green jobs” workforce is important so our state can be proactive in protecting our homes and communities.

[Why Green Jobs Matter](#)

[Historic resilience Project](#)

Are green jobs accessible?

How do they pay?

“Green jobs” encompasses a host of career opportunities outside of “traditional” scientific roles that require advanced degrees. Associates degrees or certifications can lead to individuals holding green jobs. These include options such as:

- Wind turbine technician,
- Safety technicians
- Skilled trades work in water and wastewater systems
- Energy analyst
- Farm and fishery work

- Sustainability coordinator
- Environmental safety specialist

While most high-paying green jobs require a Bachelors degree, some skilled positions, also pay more than average. For example, wind turbine technicians made a median salary of \$56,200 in 2021.

[3 Green Jobs in the Skilled Trades Industry](#)

[Jobs for people who love being outdoors](#)

[Good wages for green work: High-paying careers with an environmental focus](#)

[5 fabulous green jobs that pay you to save the planet](#)

[Environmental Careers: 11 Most In-Demand “Green” Jobs in 2023](#)

[Green Jobs for the Eco-Conscious: No Degree Required](#)

[What Environmental Jobs Can I Get Without a College Degree?](#)

There are wonderful opportunities in this field that benefit you, our community, and the world. But, finding a green job that meets your interest, current or planned experience and education level, and whose pay will meet your needs requires exploration of the field!

This guide is meant to help you identifying and applying for green job across North Carolina. Because not every organization may be offering job opportunities when you check the link, save this resource and check back periodically to see what may be available.

[North Carolina Green Jobs](#)

Welcome to Green Jobs Network! We’ve been proudly serving job seekers and employers since 2008. This page features resources for job seekers in North Carolina who are looking for green jobs, including jobs that focus on the environment, climate change, and sustainability.

[Green Jobs List](#)

Signing up will deliver updates about available jobs to your email!

[ClimateJobs.AI](#)

This new service features a free AI climate career coach, cover letter generator, and more to help you get started in your job application process.

ClimateJobs.AI: Your Climate Career Companion™ is a service of [Green Jobs Network](#) (GJN), which since 2008 has connected job seekers to jobs, career resources, and community.

The two primary goals of ClimateJobs.AI are:

1. To provide AI-powered career services for job seekers who are interested in environmental or social impact.
2. To connect job seekers with opportunities to use AI for climate action.

See available North Carolina jobs [here](#)

Note that users can filter the results by job type, salary, category, and date posted by using the tools on the right side of the screen. This can help you in your job search, as you can look only at jobs that suit your preferences!

[Job board for climate action](#)

See available North Carolina jobs [here](#)

Note that users can filter the results by category (animals, conservation, electric, etc.), job type, and date posted by using the tools on the right side of the screen. This can help you in your job search, as you can look only at jobs that suit your preferences!

[Remote Climate jobs](#)

This page lists green jobs that you can hold remotely. On this page, you can't filter the results, so it may take a bit longer to find what you're looking for. But, if you want a green job that is completely remote, this page will be helpful!

North Carolina Sustainable Energy Association

North Carolina Sustainable Energy Association (NCSEA) is the leading 501(c)(3) non-profit organization that drives public policy and market development for clean energy. Our work enables clean energy jobs, economic opportunities, and affordable energy options for North Carolinians.

NCSEA works with its members and partners to transform our state and region's energy system through market innovation and policy advocacy primarily in ten clean energy technology sectors: alternative fuel vehicles (primarily electric vehicles), biogas, energy efficiency, energy storage, geothermal, hydropower/marine, smart grid, solar, and wind.

NCSEA approaches its work in an evidence-based and collaborative manner and that focus is informed by our diverse community of energy industry leaders, utilities, customers, and innovators. For over forty years, our mission-driven business model has furthered the transformation of North Carolina energy policy, markets, and systems that create an affordable, resilient, and secure clean energy future.

See available jobs with NCSEA [here](#)

Subscribe to NCSEA's [newsletter](#) for monthly updates

[Conservation job board](#)

The world's largest and most-visited career website in conservation, ecology, forestry, wildlife, and fisheries.

[North Carolina conservation job board](#)

See results for North Carolina conservation jobs.

[N.C. Environmental Education](#)

The NC Office of Environmental Education and Public Affairs in the NC Department of Environmental Quality was established to improve environmental literacy, stewardship of natural resources and environmental justice in North Carolina.

The N.C. Office of Environmental Education encourages, supports and promotes environmental education programs, facilities and resources and equips educators with the skills and knowledge to improve environmental literacy, stewardship of natural resources and environmental justice in North Carolina.

[Available jobs and internships](#)

On this page, jobs & internships are listed in order by application deadline and grouped by month due. Plus, don't miss continuing opportunities located in the "ongoing section" at the end.

[Conserving Carolina](#)

Conserving Carolina leads two conservation-focused AmeriCorps programs in Western North Carolina: Project Conserve and Summer of Service. Project

Conserve members dedicate themselves to a full-time, 11-month service term (with some exceptions). Project Conserve positions are available at 14 conservation organizations throughout Western North Carolina. Summer of Service is a 9-week program at Conserving Carolina for local 17-to-21-year olds.

See [available careers here](#)

"Join us in protecting, restoring, and inspiring appreciation of our natural world."

[Conservation Trust for North Carolina](#)

CTNC is proud to deliver quality service programs in collaboration with [AmeriCorps](#), [Conservation Legacy](#), and [state and local community partners](#). Our programs offer paid positions to North Carolina's youth and young adults while building pathways to conservation careers, creating opportunities to give back to local communities through service and volunteerism, and cultivating a commitment to being stewards of our land and water for years to come.

CTNC Opportunity #1: [Conservation Corps NC](#)

Conservation Corps North Carolina empowers young adults to enhance North Carolina communities through meaningful outdoor work.

In order to meet local communities' needs through conservation service, Conservation Corps North Carolina (formerly North Carolina Youth Conservation Corps) hires young people to expand, maintain or even restore access to conserved lands so that more North Carolina families can connect with the outdoors.

CTNC partners with Conservation Corps North Carolina in our effort to build resilient communities throughout our state. [Most recently, we hired Tarboro High School students to build a network of walking trails and rain gardens in Princeville, N.C.](#)

See [open positions](#) and [join a crew in North Carolina](#)

CTNC Opportunity #2: [Resilience Corps NC](#)

Resilience Corps NC works alongside communities to address climate and conservation challenges through service. Conservation Trust for North Carolina offers Resilience Corps NC, a national service program of AmeriCorps, designed to support capacity building for resilience, environmental education, and stewardship and outreach that builds bridges between conservation organizations and the local communities they seek to serve.

There are Western, Central, and Eastern N.C. sites available for work.

Interested in serving your community? [Apply today!](#)

CTNC Opportunity #3: [MAX Internship](#)

Connecting rising leaders of color with conservation careers. Land connects us all. However, the benefits of land conservation have not been distributed equally. Although nearly 40% of North Carolinians identify as a person of color, the conservation sector remains overwhelmingly white. We acknowledge land conservation has marginalized some communities - often communities of color - impacting health outcomes, quality of life, and economic stability. Today, the lack of racial diversity and cultural inclusion makes it nearly impossible to confront the complex challenges facing North Carolina's communities.

Founded in 2008, the Max Internship program provides a platform for college students and graduates of color - including people of Asian, Black, Latinx, multiracial, and Native American descent - to engage in and help shape conservation work. Rising leaders of color from across the state participate in paid 10-week summer internships, gaining real-world, hands-on experience. CTNC provides compensation, one-on-one mentorship, and professional networking to equip interns with a strong foundation for successful careers in conservation and beyond.

[Discovery Place Careers](#)

Discovery Place is a nonprofit and hub for education and exploration in the Carolinas with four distinct museum experiences. Locations include Discovery Place Science and Discovery Place Nature in Charlotte; Discovery Place Kids in Huntersville and Discovery Place Kids in Rockingham.

[Jobs and Internships at the Greensboro Science Center](#)

The Greensboro Science Center is committed to excellence in science education by providing the community with a dynamic, experiential and family-focused attraction designed to inspire scientific curiosity and encourage personal discovery about life and the natural world.

GSC hires a number of positions in education, operations, sales, animal care, horticulture, outdoor recreation and other areas.

[Fulltime and Seasonal Jobs](#) at Grandfather Mountain Stewardship Foundation, Linville, NC

Are you looking for a “top of the world” place to work? As we continue to expand and welcome more visitors each year from around the world, we are searching for passionate staff members to care for and share Grandfather Mountain’s natural beauty and resources.

Operated by the non-profit Grandfather Mountain Stewardship Foundation, we all share a common bond of being 100% committed to the mountain we work on and 100% dedicated to making sure guests are able to create their own mountain adventure, no matter how big or small.

[Job Listings](#) at the Schiele Museum of Natural History, Gastonia, NC

The Schiele Museum brings together professional educators, curators, administrative staff and facilities staff to provide a quality venue for learning and making memories in the heart of Gaston County, NC. Through our efforts, we seek to inspire wonder and appreciation for science and the natural world. The Schiele offers a variety of full, part-time and seasonal positions in both science, culture, anthropology and more.

[Seasonal and Support Positions](#), NC Aquariums and NC Aquarium Society, Coastal Locations, NC

Visit the NC Aquarium’s job page to see ongoing listings for support and operations positions as well as seasonal and full-time jobs. This includes the Aquariums at Roanoke Island, Pine Knoll Shores, Fort Fisher, Jennette’s Pier and the Raleigh Divisional Office.

[Seasonal Jobs](#), North Carolina State Parks, Various Locations, NC

Park rangers may be the most recognizable face of North Carolina’s state parks system, but their dedication to the mission of stewardship is complemented by the skills and talents of many others — maintenance mechanics, administrative personnel, biologists, educators, planners, and seasonal workers. It takes a committed team to serve millions of visitors each year.

Student Conservation Association [Internships](#) in North Carolina and Beyond

The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults. Our

program participants protect and restore national parks, marine sanctuaries, cultural landmarks and community green spaces across the country. After working with the SCA, program participants emerge with increased environmental awareness, social responsibility and leadership skills.

As America’s most effective youth conservation service organization, the SCA is transforming lives by empowering young people of all backgrounds to plan, act, and lead while they protect and restore natural and cultural resources. Through our work, the SCA is building the next generation of conservation leaders while inspiring lifelong protection of the environment and our communities.

Anne Springs Close Greenway [Jobs](#), Fort Mill, SC:

The Anne Springs Close Greenway in Fort Mill, SC (just 20 minutes from Charlotte) is now hiring for a range of positions. The non-profit Anne Springs Close Greenway (part of Leroy Springs & Co.) is a 2,100-acre nature preserve located in the heart of Fort Mill. We offer a range of activities for the public including outdoor education, recreation, summer camps, special events and more.

[Seasonal Jobs](#), NC Zoo, Asheboro, NC

The North Carolina Zoo offers seasonal opportunities in Guest Services, Education, Admissions, Transportation, Security, Operations and more. Candidates must be able to work a flexible schedule including weekends, evenings, and holidays.

[Educational and Support Positions](#), Museum of Life + Science Museum, Durham, NC

Working at the Museum of Life and Science means days full of diverse interactions and lots of fun behind the scenes! Whether you’re working with our animals, our visitors, or in an administrative role, you’ll love the wide variety of experiences you’ll share each day as we work towards our mission of providing a place that encourages lifelong science learning in our community.

[Jobs](#) at NC Museum of Natural Sciences and with the Friends of the NC Museum of Natural Sciences, Raleigh, NC

The NC Museum of Natural Sciences is an energetic mission-driven place to work. No two members of staff have the same backgrounds. Indeed there are a myriad of credentials and career paths that assemble the expertise we need. Many staff began here as

volunteers or interns or Junior Curators: it follows that just about every employee works closely with unpaid expertise. This, together with the fact that all of our human resources work in and around amazing research, education and citizen science opportunities, makes the NC Museum of Natural Sciences a very special place to start, grow and/or culminate a career.

[MarineQuest Instructors, Camp Directors and Support Positions, UNCW, Wilmington, NC](#)

UNCW MarineQuest invites you to become part of one of the most unique marine and environmental education programs in the country. We have over 40 years of service in coastal North Carolina by continuing to offer fun-filled, academic enrichment programs for youth in marine science.

[AmeriCorps Programs, Conserving Carolina, Western NC](#)

Conserving Carolina leads two conservation-focused AmeriCorps programs in Western North Carolina: Project Conserve and Summer of Service. Project Conserve members dedicate themselves to a full-time, 11-month service term (with some exceptions). Project Conserve positions are available at 14 conservation organizations throughout Western North Carolina. Summer of Service is a 9-week program at Conserving Carolina for local 17-to-21-year-olds.

[Current Openings at the Catawba Science Center, Hickory, NC](#)

Catawba Science Center in Hickory, North Carolina employees both full-time and part-time educators throughout the year, as well as support and operations positions. They also seek certified K-12 educators to teach engaging science classes during the school year for evening groups and during scheduled holidays.

[Education and Operations Positions with FIND Outdoors](#)

FIND Outdoors serves approximately one million visitors each year with over 150 educational and recreational programs, special events, and tours, and manages 20 recreation, education and camping facilities in North Carolina, Georgia, Kentucky and Indiana; offers to the public environmental education programs and forest-related gifts, educational books and other resources; and provides partnership opportunities for the health, safety and education of all forest users on local and regional public and private lands.

N.C. [Jobs](#) with FIND Outdoors

State of NC [Internship Program](#) for NC College Students

The North Carolina Internship Program provides students with professional work experience which connects their classroom experiences and potential career choices, broadening their perspective of public service and state government.

Interns work 40 hours a week for a 10-week period, earning \$15 an hour. A number of agencies host interns each year, offering positions across the depth and width of NC. Interns participate in meetings, educational tours and other activities in addition to work projects with their agency. Projects and interns are screened and selected by the North Carolina Internship Council in a highly competitive process.

[NC DEQ Student Training & Experience Program \(STEP\)](#)

The N.C. Department of Environmental Quality is excited to announce the Student Training & Experience Program (STEP) Initiative! This initiative is committed to seeking talented and motivated students to apply for opportunities within DEQ. Students will gain practical, hands-on experience and learn more about DEQ's role in protecting the environment through paid summer work offered during the summer.

The NC DEQ Summer STEP Initiative has many benefits:

- Gain valuable hands-on working experience relevant to your major.
- Network with industry professionals.
- Gain confidence and begin to build the start of your career.
- Develop and build new skills.

[American Conservation Experience \(ACE\), Eastern Crew](#)

The American Conservation Experience (ACE) is one of the nation's premier conservation corps and provides opportunities for young adults in all 50 states and several territories.

Our ACE Crew – Eastern division has an office in Asheville, NC but we work on projects throughout the entire US Eastern region. You don't need to be based in Asheville to join our team – we work with individuals from many states! Take a look at our project sites.

Our CREW program is for participants ages 18-30 (35 for veterans), who are interested in making a difference while gaining valuable skills and experience. ACE offers many options – whether you are exploring a short-term outdoor-related opportunity or considering a

new career path. ACE Crews work alongside industry leaders such as the National Park Service, U.S. Forest Service, U.S. Fish and Wildlife Service, Bureau of Land Management, and a number of state agencies and nonprofit partners. Members serve in professionally supervised teams and gain hands-on experience through trail maintenance, fire hazard reduction, habitat restoration projects, historical preservation, wildlife surveys, and more. A living allowance and housing are frequently included.

ACE is committed to attaining a workforce that represents the rich and diverse experiences of the communities in which we work. Join our team today!

[National Park and National Forest Service Jobs in North Carolina](#)

You can find listings for a variety of jobs located in National Parks and National Forests in North Carolina on the USAJOBS website. Use their search tools to find what you're looking for!

[North Carolina Botanical Garden Jobs and Internships Page](#)

As part of the University of North Carolina at Chapel Hill, the North Carolina Botanical Garden is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender, gender expression, gender identity, genetic information, race, national origin, religion, sex, sexual orientation, or status as a protected veteran.

[Jobs with the State of North Carolina](#)

Looking for full-time jobs at NC State Parks, the Zoo, the Museum of Natural Sciences, or the Aquariums? Check out this website. These results have been filtered to include jobs with the following departments: Agriculture and Consumer Services, Environmental Quality, Natural and Cultural Resources, and the Wildlife commission to provide the most relevant results. You can use the "filter" setting to include additional jobs in your search.