Our Story

TEAM 8

SUMMER CAREERS ACADEMY

SUMMER CAREERS ACADEMY: ORANGE COUNTY

Orange County Schools, Chapel Hill Carrboro City Schools, Home Builders Association

CAROLINA ACROSS 100

Our State   Our Work

OUR BACKGROUND

The mission of the Summer Careers Academy (SCA) is to connect residents, especially youth (ages 16-24) who are underrepresented and underserved, with new skills and paid work experiences in compelling career pathways.

SCA was motivated to participate in OSOW for the growth/support to broaden our program's community outreach.

OUR PROGRESS

We are proud of the two cohorts of students who have completed the program (classwork, credentials, and on-the-job training.)

SCA is thankful to the Our State, Our Work program which allowed our Collective Impact team to wrestle with our governance structure.

**Looking for additional businesses to join us in this work. Reach out and view www.SummerCareersAcademy.com for more information.

WHAT WE LEARNED

Summer Careers Academy's focus is "putting the EMPLOYER in the employer-led Youth Apprenticeship." Our work has been successful due in part to listening to the needs of the employers in the monthly working group meeting.

We have learned that we must remove as many barriers as possible for students to be successful by providing critical support services such as food, transportation, language, and career guidance.

PLANS FOR SUSTAINABILITY

The steering committee is grateful to OSOW and considers one of our biggest opportunities for continued growth is the mini-grant funding as we hope the results will connect us with the small percentage (4.2%) of Opportunity Youth in Orange County.

Greatest strength to sustain SCA: We believe our ability to have SCA repeated in other counties statewide with a "plug and play" program will give students statewide this fantastic pre-apprenticeship opportunity.

Developed a subcommittee to focus on fundraising, and braiding funding sources.

Review the Steering Committee makeup to include additional stakeholders and continued inclusion of town council members.