



# TEAM 5

## COLLABORATION OVER COMPETITION

Mecklenberg and Cabarrus Counties



### OUR BACKGROUND

Collaboration over Competition is a collaborative of community partners that provides nonjudgmental career and life skill initiatives to Opportunity Youth improving their comprehensive quality of life.



OSOW gave us the opportunity to create innovative ways to work with OY to provide awareness, exposure and opportunity to our targeted demographic.

### OUR PROGRESS

The detailed planning strategies really helped us visualize the number of opportunities that we would have to exercise to meet our goal of engaging 300 Opportunity Youth.

We made great progress building relationships with the employers in our community. As we work with our participants to attain employment, we will be better able to assess how they will fit in with employers.

**SUMMER is OVER, What NOW?**  
www.menofdestinyct.org

**TIME TO THINK ABOUT IT**  
and plan for YOUR Future!

We have created a program that combines hands on learning with real world doing. After this program you will know how to safely deal with many problems around the house or business. Fix an outlet? Change a tire? . . . . All while laying the foundation for a future career in the trades.

September 23<sup>rd</sup> 9am - Noon  
Information Session  
6780 Hudspeth Rd,  
Harrisburg, NC 28075

**ABOUT US**  
Men of Destiny was established in 2016 as a not-for-profit organization with the mission of promoting and engaging in community collaborations that work to assist groups in our area. Our organization focuses on "Collaboration Over Competition," which means that we take initiative in providing opportunities and creating pathways for participants to achieve educational, economic, and social mobility. By participating in one of our programs, students will be given the opportunity to learn valuable life skills while building on abilities that could lead to employment or an apprenticeship in the construction trades.

Let Us know if YOU can make it!  
RSVP to  
Info@menofdestinyct.org  
704-555-9676  
OR Scan the Code below



### WHAT WE LEARNED

We learned that employers are eager to hire quality youth and put them to work. They want young people who are dedicated, disciplined, and thoroughly trained in the fundamental skills that would guarantee their (the youth's) success. Employers are especially willing to hire young people who have been through a program that is willing to coach them for a period of time after they have been hired.



### PLANS FOR SUSTAINABILITY

Communication. Communication, Communication. We believe that the Collaboration Over Competition ethos is the greatest strength we have. It allows us to achieve our overall goal of providing awareness and experience that allows youth to identify and engage in the fields that they believe will provide them a happy and prosperous life.

We are pursuing a number of funding sources and building partnerships to ensure our collaborative remains sustainable.

Others across the state can connect to our work by hosting a workshop presented by Men of Destiny in their respective county or by reaching out to us via email [info@menofdestiny.org](mailto:info@menofdestiny.org) or by phone (704) 456-7141